

Carbon Reduction Plan: T.J.Smith and Nephew,Limited

T.J.Smith and Nephew,Limited (TJSN) is a UK subsidiary of Smith & Nephew PLC and is part of the Smith+Nephew group of companies (**Smith+Nephew**).

Registered office (UK): Building 5, Croxley Park, Hatters Lane, Watford, Hertfordshire, WD18 8YE, United Kingdom.

Publication date: 19 February 2026

Reporting year covered: 2024 (data for Smith+Nephew, with baseline and prior-year comparatives)

Commitment to Achieving Net Zero

In 2021, we aligned with the recommendations of the IPCC and published our commitment to achieve net zero Scope 1 and Scope 2 GHG emissions by 2040 and Scope 3 GHG emissions by 2045, beginning by achieving a 70% reduction in Scope 1 and Scope 2 GHG emissions by 2025¹.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Smith+Nephew Baseline Year: 2019 Scope 1 and 2, 2021 for Scope 3	
Additional Details relating to the Baseline Emissions calculations	
When calculating our baseline, we have obtained data on emissions from waste generated in operations, business travel, employee commuting, and downstream transport and distribution activities. Data for other emissions categories was included in and reported on in future years as it became available.	
Smith+Nephew Baseline year emissions: 2019 Scope 1 and 2, 2021 for Scope 3	
EMISSIONS	TOTAL (tCO₂e)

¹ Smith+Nephew 2024 Annual Report pg. 72

Scope 1	9888
Scope 2 (market)	57,152
Scope 3 (Included 8 categories)	1,614,573
Total Emissions	1,681,613

Current Emissions Reporting

Reporting Year: 2024

Scope 1: 12,794 tCO₂e

Scope 2 (location-based): 59,101 tCO₂e

Scope 2 (market-based): 24,662 tCO₂e

Scope 3: 667,620 tCO₂e

The table below summarises Smith+Nephew's emissions reports for 2024, 2023 and 2019²:

	2024			2023			2019 (baseline year)		
	UK (excluding UK)	Global (excluding UK)	Total	UK (excluding UK)	Global (excluding UK)	Total	UK (excluding UK)	Global (excluding UK)	Total
CO ₂ e emissions (tonnes) from:									
Direct emissions (Scope 1) ²	5,038	7,756	12,794 ²	5,682	10,219	15,901 ³	4,747	5,141	9,888 ⁴
Indirect emissions (Scope 2) (location-based)	3,497	55,604	59,101 ²	3,997	55,015	59,012 ³	4,911	62,413	67,324 ⁴
Total (location-based)	8,535	63,360	71,895²	9,679	65,234	74,913³	9,658	67,554	77,212⁴
Indirect emissions (Scope 2) (market-based)	0	11,868	11,868 ²	3,800	20,565	24,365 ³	5,072	52,080	57,152 ⁴
Total (market-based)	5,038	19,624	24,662²	9,482	30,784	40,266³	9,819	57,221	67,040⁴
Energy consumption to calculate Scope 1 and 2 emissions (GWh) ⁵	43	186	229	48	195	243	45	168	213
Intensity ratio (market-based):									
CO ₂ e (t) per \$m sales revenue			4.3			7.3			13.1
CO ₂ e (t) per full-time employee			1.4			2.1			3.7
Other indirect emissions (Scope 3) ^{5,6}									
			667,620			1,276,079			1,614,573

¹ A total of 14 European countries were included in 2023 and 2024 Scope 1 vehicle data.

² Data independently assured by ERM CVS; more details and the full assurance report are available in the 2024 Sustainability Report on pages 46–47.

³ Data independently assured by ERM CVS; more details and the full assurance report are available in the 2023 Sustainability Report on pages 59–60.

⁴ Data independently assured by ERM CVS; more details and the full assurance report are available in the 2022 Sustainability Report on pages 60–61.

⁵ Measurement of 2023 and 2024 Scope 3 GHG emissions from 13 categories in 2023 and 14 categories in 2024. Refer to 'Reporting our Scope 3 emissions' above for more details.

⁶ Total Scope 3 emissions reductions shown result from both business efficiency efforts and as a product of improvements to data quality, methodologies applied and analyses undertaken by Smith+Nephew or third parties. See 'Data disclosure in this report' in the 2024 Sustainability Report on page 48 for additional notes.

2024 data includes recent acquisitions completed and new site openings during 2023.

Revenue: 2024: \$5.8bn; 2023: \$5.5bn; 2019: \$5.1bn. Average full-time employee data: 2024: 18,060; 2023: 19,081; 2019: 18,030.

Emissions reduction targets

We aim to achieve net zero Scope 1 and Scope 2 GHG emissions by 2040 and Scope 3 GHG emissions by 2045, beginning by achieving a 70% reduction in Scope 1 and Scope 2 GHG emissions by 2025³.

Carbon Reduction Measures⁴

Our strategy to achieve net zero Scope 1 and 2 carbon emissions by 2040 includes:

- Energy efficiency
- On-site renewable energy-generation projects
- Renewable energy sourcing
- Fleet efficiency and electrification

Our strategy to achieve net zero Scope 3 carbon emissions by 2045 includes:

- Supplier engagement on decarbonization plans
- Optimising upstream and downstream transportation
- Reducing greenhouse gas emissions from waste
- Sustainable employee and business travel practices
- Lower-carbon product design

Additional details on our initiatives and future plans can be found on Smith+Nephew's Sustainability web pages: <https://www.smith-nephew.com/en/who-we-are/sustainability>

The Smith+Nephew Annual Report for 2024 as referenced in this carbon reduction plan can be found on our website at: <https://www.smith-nephew.com/en/who-we-are/investors/reports-and-presentations>

Declaration and Approvals

Smith+Nephew confirms that this Carbon Reduction Plan has been prepared and is published in accordance with PPN 06/21 and associated guidance.

The emission data in this Carbon Reduction Plan has been reported and recorded in accordance with the published reporting standards for GHG Protocol Corporate Accounting and Reporting Standard¹ and uses the appropriate Government emission conversion factors for GHG company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with Streamlined Energy and Carbon Reporting (SECR) requirements, and the required subset of

³ Smith+Nephew Annual Report 2024 pg. 67

⁴ Smith+Nephew 2024 Sustainability Report pg. 26-27

Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans³ and the Corporate Value Chain (Scope 3) Standard⁴.

This carbon reduction plan was approved by the Board of Directors of T.J. Smith and Nephew, Limited on 19 February 2026.

Signed on behalf of T.J. Smith and Nephew, Limited:

Signature:  _____

Helen Barraclough

Director